

## Volunteer Recognition

Recognising and valuing volunteers is critical to good volunteer management practice. Here we have listed 97 different ways to recognise and support your volunteers.

- Annual summary of hours worked and training sessions attended
- Awards – nominate them
- Be interested in what they're doing
- Birthday cards
- Brooches
- Buddy systems
- Cards with personal messages of thanks
- Celebrate their achievements
- Certificates of appreciation
- Child care
- Chocolate
- Christmas cards/gifts
- Coat hooks
- Coffee, tea, and treats
- Compliments
- Constructive criticism
- Consult them
- Encourage them
- Encourage paid staff to value volunteers
- Ensure they know who to go to if they have problems
- Farewell ceremonies when they leave
- Feedback
- Flexibility about hours, roles, & need for time out
- Flowers
- Follow up on those who leave
- Free admission to .....
- Free parking
- Fun certificates, e.g. "Busy Bee"
- Get well cards when they're ill
- Gifts
- Government Honours
- Increase their responsibilities
- Invite their family and friends to an event
- Invite them to sit on committees
- Invite volunteers to make a presentation to the Board about the work they do
- Invite volunteer to take a training session
- Involve them in discussion and decision-making
- Keep in touch
- Keep them fully informed
- Letters from management or Board
- Life membership of your agency
- Lollies
- Long service awards
- Lunches
- Marking milestones (100 hours, five years, etc)
- Mention in your Annual Report
- Monthly awards for special service
- Name something after a volunteer
- Name badges
- Newsletters to keep them informed
- Notices and/or photos on the notice board



Opportunities to expand or modify their roles to develop new skills

Organise volunteer support groups

Parties

Pass on feedback received about their work

Pay for them to attend conferences or classes

Personal contact

Personal invitations to your events

Photo's in your Newsletter/on Facebook page

Plaques

Pleasant work environment

Pot luck meals

Praise

Prize draw for volunteers monthly

Promote them

Prompt response to messages

Provide appropriate challenges

Publicity about work they've done

Record hours of work and training done

References

Reimbursement of expenses/bus fares

Remember their names (and their partners')

Resources and equipment

Respect their individuality and uniqueness

Gifts

Government Honours

Increase their responsibilities

Invite their family and friends to an event

Invite them to sit on committees

Invite volunteers to make a presentation to the Board about the work they do

Retreat in pleasant surroundings

Role descriptions clearly written

Safe and healthy working conditions

Show your appreciation of what they've done

Smiles

Social gatherings

Status

Surprise treats

Take time to listen to them

Talk to them

Tea breaks

Thank-you's

Titles

Training which appeals to them and develops their skills

Treat them as equal members of the team

Trust them

T shirts

Uniforms

VolCan Volunteer Recognition Awards

Vote of thanks at your A.G.M

Vouchers

Welcome them