

## Becoming a Member

### Volunteering Canterbury

Volunteering Canterbury (VolCan) has been referring volunteers to available voluntary work, and providing information and training on all aspects of volunteering, since 1988.

*Voluntary work is done of one's own free will, unpaid, for the common good.  
Aroha ki te takata a rohe.*

**Our Vision:** People and communities prospering through volunteering

**Our Mission:** Enable the successful employment of volunteers by not-for-profit organisations, and promote the benefits of volunteering to people and communities

**Our Values:** Integrity, Respect, Inclusiveness and Service with a commitment to Te Tiriti o Waitangi

### Membership Benefits

As a member of Volunteering Canterbury, your organisation receives a comprehensive service including:

- Recruitment and referral of potential volunteers (including Group Volunteers and other groups)
- Recruitment support, including advertising on our database and wider networks
- Consultancy and mentorship on involving and supporting volunteers through regular communications, our website and personal contact
- Access to current volunteer management resources and information
- Professional development via training and support workshops (lower-cost for VolCan members)
- Access to our Tautoko Network, our unique not-for-profit support and advocacy group
- Promotion of the benefits and value of voluntary work and volunteer-involving organisations

### Collaborative Commitment

As a not-for-profit organisation ourselves, we understand the obligations that come with involving volunteers. Therefore we operate in a collaborative style with your organisation, calling for your commitment to:

- Budget funds for volunteer expenses and recognition
- Provide ongoing supervision, support and training for volunteers
- Provide Role Descriptions for all volunteers
- Ensure that volunteers are not performing tasks that should be paid, or have been paid in the last six months
- Implementing relevant policies and procedures to ensure the safety of volunteers and the organisation, such as Health and Safety, Privacy, Conditions of Engagement, Finance, etc
- Reimburse volunteers only for actual expenses incurred (e.g. mileage, bus fares etc) to avoid confusion over the nature of their role
- Ensure equity and impartiality on matters of race, gender, disability, sexual orientation, marital status, age or religion.

### Annual Financial Investments

- \$90 per year for organisations whose gross annual income during the last financial year exceeded \$100,000 (includes GST \$11.74)
- \$60 per year for organisations whose gross annual income during the last financial year did not exceed \$100,000 (includes GST \$7.83)
- \$137 per year for Associate Members (Government departments, units or programmes) which directly involve volunteers and support the objectives of Volunteering Canterbury (includes GST \$17.87)

Volunteering Canterbury is GST registered, and all fees are GST inclusive.